

SunnySide Recruitment

We discover great people

Modern Slavery Act Statement

for

Financial Year : 1st April 2019 – 31st March 2020

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Trust's modern slavery and human trafficking statement for the financial year ending 31st March 2020.

SunnySide Recruitment Modern Slavery Act statement

SunnySide Recruitment is committed to ensuring modern slavery is not present in its supply chains and has introduced, and will continue to develop, policy and procedures to manage the way it obtains goods and services to keep its supply chains robust

Introduction

SunnySide Recruitment believes that it is of paramount importance that commerce in today's society does not rely upon nor benefit from the exploitation of any individual, group or body corporate.

SunnySide Recruitment appreciates the gravity and important of our duty to uphold the fundamental human rights to not be held in slavery or servitude and not to be required to perform forced labour as well as the right to liberty and security.

The rights are enshrined in Articles 4 and 5 of the European Convention on Human Rights and harmonised into the law of the United Kingdom by the Human Rights Act 1998. Accordingly, we are committed to improving our practices to combat slavery and human trafficking and anticipate that this statement will make this abundantly apparent.

SunnySide Recruitment has always been a business premised on quality relationships between people. Whether the person in question is an employee, a contractor or a client, we categorically believe in maintaining relationships with mutual respect and understanding. The services we provide should always leave everyone a winner, accordingly we have no tolerance for the exploitation of

Supply chain

Over the last year the SunnySide Recruitment has undertaken a risk based approach to working with high risk suppliers.

Temp/Contract recruitment market is recognised as a high risk sector and considerable work has been undertaken within this sector. All our local/international contractors/umbrella companies have been issued with new contracts incorporating our requirements on Modern Slavery and our agents/consultants have been trained in the importance of these requirements.

Attention will now be focussed on our remaining high risk spend areas and on continuing to raise staff awareness to ensure all goods and services are sourced responsibly.

Staff and volunteer wellbeing

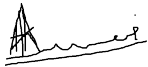
SunnySide Recruitment has a clear framework of rules and behaviours and encourages the reporting of any concerns or breaches so that they can be dealt with appropriately in accordance with our policies and procedures. We offer an independent and confidential Whistleblowing hotline where staff and volunteers can raise concerns confidentially and anonymously if they wish.

Our Employee Assistance Programme also provides staff with a secure way of seeking advice about any modern slavery or human trafficking issues personally affecting them or their families.

SunnySide Recruitment checks that staff and volunteers can demonstrate their eligibility to work in the UK. In addition, SunnySide Recruitment requires all contractors/temp staff and

permanent candidates to undergo an eligibility check as a part of the internal recruitment process as well as when providing recruitment services to clients.

Approved by the Board of Directors of SunnySide Recruitment on 1st April 2019 and signed by Himal Arachchi (Director).

A handwritten signature in black ink, appearing to read 'Himal Arachchi', written over a horizontal line.

Himal Arachchi

Director